

Publishable Version

**HR COMMITTEE**

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| **DATE:** | February 2022 |
| **TITLE OF REPORT:** | 14-22 Absence Management |
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| **PURPOSE:** | Provide the HR Committee with a quarterly update on Absence Management. |
| **KEY**  **RECOMMENDATIONS/ DECISIONS:** | The Board is asked to:  1. Note the updates relating to staff absence. |
| **RISK** | 1. Business, employee and student impact of long term and/or frequent absence. |
| **RELEVANT STRATEGIC**  **AIM:** | Successful Students – skilled & knowledgeable staff    Highest Quality Education & Support – valued & enthusiastic staff; high-quality support services; productive partnerships    Sustainable Behaviours – effective leadership and management; excellent governance; continuing professional learning and development; appropriate risk management |
| **SUMMARY OF REPORT:** | The report will provide insight into each of the following areas: • 5-year Rolling Absence Trend   * Departmental Absence Data. * **This report is not for publishing** |